

GRACE TEMPLE BAPTIST CHURCH

We at Grace Temple Baptist Church use the Bible as our frame of reference and the Cross of Calvary as our point of reference, as we endeavor to Evangelize the Lost, Edify the Saints and Exalt the Savior, while meeting the spiritual, physical, social, emotional and economical needs of our membership and the surrounding community.

Church Office Hours

Monday.....Closed
Tuesday - Thursday.....10am - 3pm
Friday.....10am - 1pm

Pastor’s Office Hours

Tuesday.....10am - 4pm
Wednesday.....10am - 6pm
Thursday.....10am - 4pm

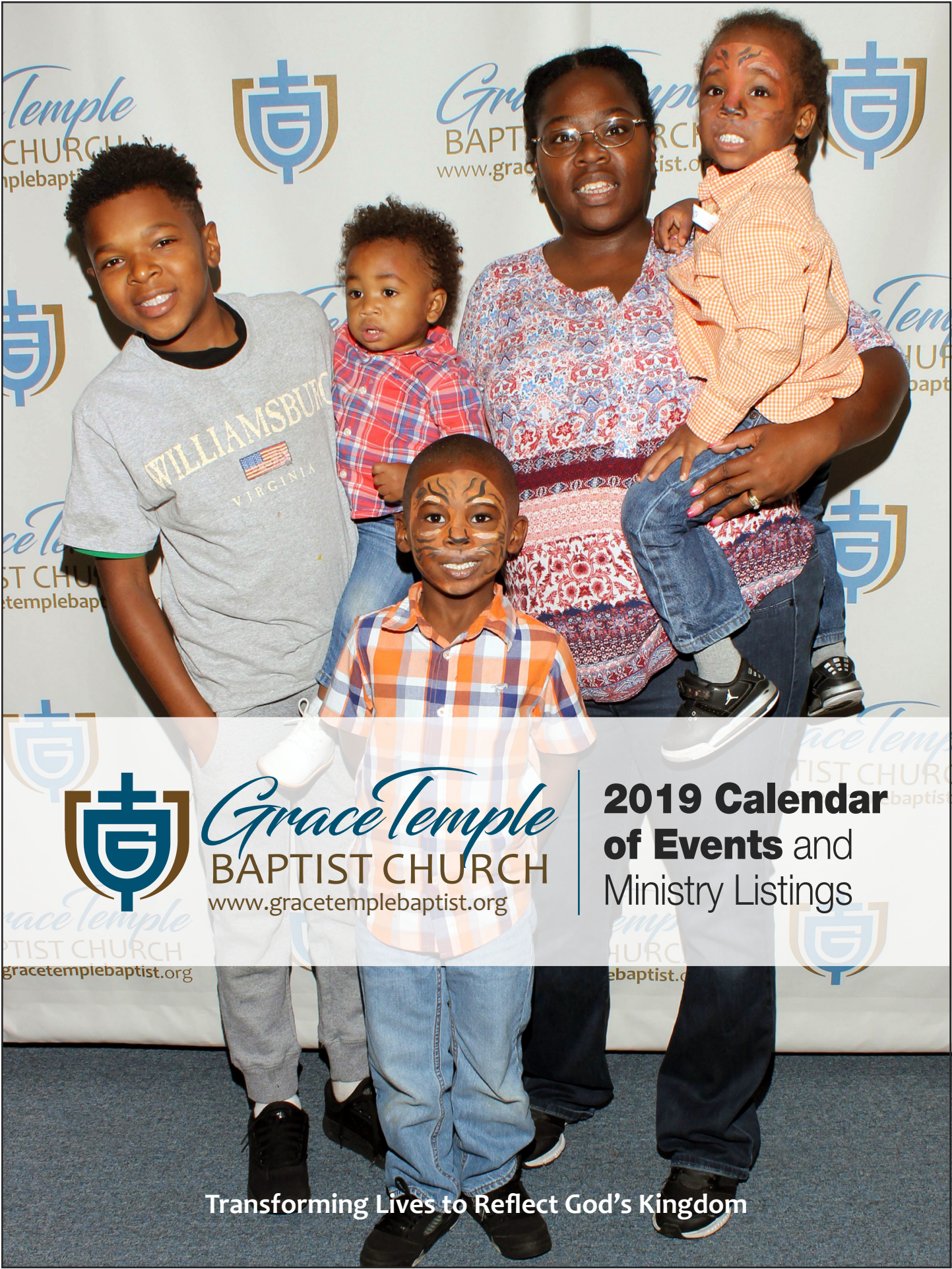
Weekly Schedule of Events

Sunday School9:30am
Sunday Worship11am
Wednesday Prayer and Bible Study.....7pm
Thursday Prayer and Bible Study.....12:45pm

Grace Temple BAPTIST CHURCH



Reverend Dr. Charles L. McNeil, Sr., Senior Pastor
15 E. Charleston Avenue
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www.gracetemplebaptist.org



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**2019 Calendar
of Events and
Ministry Listings**

Transforming Lives to Reflect God’s Kingdom

A NOTE FROM THE PASTOR

Grace be unto you.

Once again, with great joy that I present to you this year's ministry event calendar. In it you will see the great things God has in store for us in the year 2019. Of course, this calendar is only a snapshot, it does not include all of the time spent in meetings, planning and preparing for each event. It does, however, illustrate a church that is alive and on the move. Which means, each of you are important for the success of each program, event, mission effort, seminar, and worship service.

Without you and your generosity in the giving of your time and gifts, we will not be successful. Without those serving to maintain our building and grounds, our properties would not be as attractive as they are. Without the joyful voices of those serving in our choirs, our worship would be dull and lifeless. Without our volunteers faithfully working with our children and youth, the future of our church would be bleak at best. Without the ushers, hospitality, administration, etc., our church would not be the great church it has become known as in the community.



So, I want to thank you each of you in advance, for your commitment and faithfulness this year, to the Lord and to Grace Temple. It is my highest honor and greatest joy to have been called to serve as your Pastor, and I look forward to another year as we continue to engage God's people through missions, ministry and outreach.

In Christ,

Pastor Charles L. McNeil, Sr.

SUNDAY SCHOOL

— Sunday School offers biblical instruction to people as they move from membership to discipleship. It is responsible to teach God's Word to all ages, using various theological methods.

TECHNOLOGY MINISTRY

— This ministry provides support for audio & visual, computing, broadcasting, recording, and visual technology for church programs and services (worship, weddings, funerals, etc.). It also includes training for all ages, in the use of computers, creating documents, emails and internet usage, graphics, website creation, and entrepreneurship.

TRANSPORTATION MINISTRY

— This ministry provides safe and convenient pick-up services for individuals who seek to attend Sunday worship services and do not have access to other modes of transportation. They are responsible for providing continued checks on the mechanical operation, safety, cleanliness, and fuel levels of all transportation equipment.

USHERS MINISTRY

— This ministry welcomes congregants to the church and assures everyone is seated comfortably and the climate remains conducive to worship. They are responsible for directing the entry of worshippers, the flow of givers, making certain that Bibles, church literature, offering envelopes and other items that need to be distributed are in their proper places, and other direction as necessary.

WOMENS MINISTRY

— This ministry exists to meeting the spiritual holistic needs of the women. This is done through bible study, activities and fellowship geared towards a woman's needs.

CHILDREN AND YOUTH MINISTRY

— This ministry represents dynamic young people who endeavor to bring children closer to Christ through prayer, ministry and fellowship. It offers oversight for the following:

Childrens Ministry (ages 3-11) which is dedicated to the biblical education and worship experiences of our youngest treasures through lessons and activities that are conducive to the age of each child.

Youth Ministry (12-17) which is dedicated to assisting in the spiritual growth of teens moving toward young adulthood.

Childrens Church (CYT) is dedicated to the biblical education and worship experiences of our youngest treasures through lessons and activities that are conducive to the age of each child.

Vacation Bible School provides biblical instruction in a fun environment during summertime.

Drama Ministry utilizes people’s God-given talents to bring Scriptures to life through creative and performing arts expressions, which include music and singing, all with a willing spirit and evangelical heart.

Mass Choir is a compilation of all choirs ministering a unified sound to usher the congregation into the presence of the Lord through song.

MIME Ministry ministers the Word of God through the art of interpretative movement set to music using physical movements with hands and bodies.

Praise Dance Ministry offers reverence to the Lord through the God-given expressions of dance and liturgical movement from youth to adults.

Praise and Worship Team facilitates the worship experience by creating an atmosphere where the Lord is central and enjoins people into a celebration through the Holy Spirit.

Voices of Praise Choir represents senior saints who celebrate and worship the Lord through song.

Youth Choirs represent youth who love to sing and share their musical gifts as a worshipful expression of their faith.

NEWSLETTER MINISTRY
— This ministry is responsible for developing and publishing “The Beacon” featuring articles, essays, events, missions and advertisements for church members and local residents.

PRISON MINISTRY
— This ministry focuses on the transitioning of persons from incarceration into society. At Grace Temple, this ministry serves to evangelize and assist those who are incarcerated or involved in reentry programs.

PRAYER MINISTRY
— This ministry undergirds all aspects of the church, as it encourages members to grow in loving fellowship through a meaningful life of prayer. It seeks to follow the teaching of Jesus that lead them into a personal relationship with the Lord.

PUBLIC RELATIONS AND MARKETING MINISTRY
— This ministry is responsible for the effective communication of the Church’s events and programs through various mediums, including photography, video, print, and web, to reach local and global audiences. This ministry gives oversight for the Newsletter Ministry. This ministry includes Special Event coordinating.

SENIORS MINISTRY
— This ministry involves members aged 62 and older, who gather for fellowship, discipleship, and activities that inspire, educate, inform, entertain, and foster a Christian community.

STEWARDS MINISTRY
— This ministry directs the legal and financial affairs of the Church. They maintain responsibility for ensuring the church operates in a safe, secure and compliant manner, as well as, handling the accounting of tithes and offerings, property purchases and upkeep, and managing ministry budgets.

2019 CALENDAR OF EVENTS

Day	Date	Event	Time
JANUARY			
Friday	4	Dambly House Mission	6-8p
Saturday	5	GTBC Ministers Meeting	9a
Sunday	6	Communion	11a
Wednesday	9	Prayer and Bible Study	7-8:30p
Thursday	10	Prayer and Bible Study	12:45-2p
Friday	11	Dambly House Mission	6-8p
Saturday	12	New Member’s Boot Camp	9a-4p
Sunday	13	Social Justice Sunday	11a
Monday	14	Pastor McNeil’s Birthday	
Wednesday	16	Prayer and Bible Study	7-8:30p
Thursday	17	Prayer and Bible Study	12:45-2p
Friday	18	Dambly House Mission	6-8p
Saturday	19	Music and Worship Training Workshop	9a-3p
Sunday	20	Installation of Officers	11a
Wednesday	23	Prayer and Bible Study	7-8:30p
Thursday	24	Prayer and Bible Study	12:45-2p
Friday	25	Youth Fellowship Night	6:30p
		Dambly House Mission	6-8p
Saturday	26	GTBC Leadership Planning Session	9a-12p
Sunday	27	January Birthday Fellowship	1-2p
		Grace Temple (Philippines) Anniversary	
Wednesday	30	Prayer and Bible Study	7-8:30p
Thursday	31	Prayer and Bible Study	12:45-2p
FEBRUARY			
Friday	1	Freedom Day Candlelight Vigil	7p
Sunday	3	Communion	11a
		Kings and Queens Day (Black History)	
Wednesday	6	Prayer and Bible Study (Religions in Black America)	7-8:30p
Thursday	7	Prayer and Bible Study	12:45-2p
Friday	8	Dambly House Mission	6-8p
Sunday	10	Jumping The Broom (Marriage Vow Renewals)	11a
Wednesday	13	Prayer and Bible Study (Religions in Black America)	7-8:30p
Thursday	14	Prayer and Bible Study	12:45-2p
Friday	15	Dambly House Mission	6-8p

Sunday	17	The Spirituals and the Blues Day (Black History)	11a
Wednesday	20	Prayer and Bible Study (Religions in Black America)	7-8:30p
Thursday	21	Prayer and Bible Study	12:45-2p
Friday	22	Youth Fellowship Night	6:30p
		Dambly House Mission	6-8p
Saturday	23	Black Parenting Panel Discussion	12-3p
Sunday	24	Heritage Sunday	11a
		February Birthday Fellowship	
Wednesday	27	Prayer and Bible Study (Religions in Black America)	7-8:30p
Thursday	28	Prayer and Bible Study	12:45-2p

MARCH

Friday	1	Dambly House Mission	6-8p
Saturday	2	Teacher Training	10a-12p
Sunday	3	Communion	11a
Tuesday	5	Lawnside Community Bible Study	12-1p
Wednesday	6	Prayer and Bible Study	7-8:30p
Thursday	7	Prayer and Bible Study	12:45-2p
Friday	8	Dambly House Mission	6-8p
Saturday	9	New Member's Boot Camp	9a-4p
Sun-Sat	10-16	Pastor's Vacation	
Sun-Sat	17-23	Pastor's Vacation	
Tuesday	12	Lawnside Community Bible Study	12-1p
Wednesday	13	Prayer and Bible Study	7-8:30p
Thursday	14	Prayer and Bible Study	12:45-2p
Friday	15	Dambly House Mission	6-8p
Saturday	16	Teacher Training	10a-12p
Tuesday	19	Lawnside Community Bible Study	12-1p
Wednesday	20	Prayer and Bible Study	7-8:30p
Thursday	21	Prayer and Bible Study	12:45-2p
Friday	22	Quarterly Concert Series	7p
		Dambly House Mission	6-8p
Saturday	23	Teacher Training	10a-12p
Tuesday	26	Lawnside Community Bible Study	12-1p
Wednesday	27	Prayer and Bible Study	7-8:30p
Thursday	28	Prayer and Bible Study	12:45-2p
Friday	29	Youth Fellowship Night	6:30p
Saturday	30	Senior's Workshop	12-3p
Sunday	31	Senior's Sunday	11a
		March Birthday Fellowship	

FOREIGN MISSIONS MINISTRY

— This ministry provides support for missionaries serving abroad which include our sister church, the Grace Temple Baptist Church in the Philippines and missionaries worldwide.

FLORAL MINISTRY

— This ministry ensures that the church and its grounds maintain an appealing and inviting atmosphere with fresh flowers and floral arrangements. This ministry also supports other special church events when necessary.

FOLLOW-UP MINISTRY

— This ministry is responsible for maintaining communication with guests after their visit to the church as a way of ensuring they felt welcomed as well as staying connected with our college students and military members.

GARDEN MINISTRY

— This ministry works to plant, grow, and cultivate produce for the purpose of reducing food shortage within the church and among the people in the surrounding communities.

GREETERS MINISTRY

— The purpose of the Greeters Ministry is to extend warm hospitality to each person entering the Church with a gracious heart, warm smile, kind words and a handshake as they enter and exit the church building.

HEALTH AND HUMAN SERVICES MINISTRY

— This ministry exists to raise awareness of the ongoing health concerns and disparities, as well as confront the issues of injustice that negatively affect the church and its surrounding communities.

HOME MISSIONS MINISTRY

— This ministry provides support for bereaved families, local food banks, soup kitchens and seniors on special days and occasions.

HOSPITALITY MINISTRY

— This ministry is responsible for providing culinary support to the church's main events throughout the year. They train volunteers in the proper use of kitchen, which include materials, food sanitation, cleanliness, health department issues, etc.).

MARKETPLACE MINISTRY

— The Marketplace Ministry provides business owners on information on remaining ahead of trends as they compete in the marketplace. It also provides an opportunity to advertise and market their respective business to the church and the public at large.

MEN'S MINISTRY

— The Men's Ministry provides opportunities for men to grow in their spiritual relationship and knowledge of God, to be strengthened as disciples of the Christian faith, and to achieve a better understanding of fulfilling the particular role they have in their families, church, and community. This ministry hosts the men's breakfasts, workshops, and retreats.

MINISTRY OF THE WORSHIP ARTS

— This Ministry exist to glorify God by discerning the flow of the Holy Spirit through artistic expressions to engage the body in preparation to receive the Word of God. It has oversight of the following:

2019 LISTING OF MINISTRIES

ADMINISTRATION MINISTRY

— This ministry is responsible for the daily administrative functions of the Church, which include the front office and general administrative support for the Pastor and each ministry.

BENEVOLENCE MINISTRY

— This ministry is an extension of the Deacon's Ministry and is purposed with the management of emergency funds that support individuals and families in times of crisis and personal hardship.

BIBLICAL COUNSELING MINISTRY

— This ministry provides Christ-centered, Bible-based counseling and support for members and non-members. It is designed to assist individuals toward mental, physical, familial, and spiritual wholeness in various areas, including pre-marriage and marriage, parenting, health, substance abuse, grief, etc.

BLACK HISTORY MINISTRY

— This ministry is responsible for the celebration and preservation of African American history as a way to educate and acknowledge our past; preserve our present; and empower generations yet to come.

COLLEGE AND CAREER MINISTRY

— This ministry provides a forum for members from ages 18-35 who gather for dialogue and fellowship throughout the year to discuss contemporary and relevant topics that strengthen, encourage, and build each other up in the faith through the study of God's Word and fellowship with others.

COMMUNITY DEVELOPMENT

CORPORATION (CDC)

— The Grace Temple CDC is an independent 501(c)3 organization meeting the faith based needs of a growing community. It exists to enhance, empower, build, and improve the social, educational, and quality of life for people in the community surrounding the Church and beyond.

COMMUNITY OUTREACH MINISTRY

— This ministry puts God's Word into action while serving those who may be homeless, disadvantaged or in need. It is dedicated to serving the "least of these" as mentioned in Matthew 25.

DEACONS MINISTRY

— This ministry comprises both men and women who are ordained to serve through tending to the needs of members while promoting spiritual harmony. They are responsible for caring for the physical needs of the congregation so the Pastor can concentrate on the spiritual.

EVANGELISM MINISTRY

— This ministry takes God's Word into the community by proclaiming the gospel and salvation of Jesus Christ, both within and outside the church, and training others on how to effectively share their faith, so that those who are lost will be found and those who are saved will be encouraged to do greater works. This ministry works hand-in-hand with the other missions-related ministries to answer God's call to reach and touch the lives of people throughout the world.

APRIL

Tuesday	2	Lawnside Community Bible Study	12-1p
Wednesday	3	Prayer and Bible Study	7-8:30p
Thursday	4	Prayer and Bible Study	12:45-2p
Friday	5	Dambly House Mission	6-8p
Saturday	6	Teacher Training	10a-12p
Sunday	7	Communion	11a
Tuesday	9	Lawnside Community Bible Study	12-1p
Wednesday	10	Prayer and Bible Study	7-8:30p
Thursday	11	Prayer and Bible Study	12:45-2p
Friday	12	Dambly House Mission	6-8p
Saturday	13	Easter Drama Production	2-5p
Sunday	14	Palm Sunday	11a
Thursday	18	Maundy Thursday @ Mt. Zion UMC	6:30p
Friday	19	Good Friday Service @ Grace Temple BC	12-3p
Sunday	21	Sunrise Easter Service @ Mt. Pisgah	6:30a
		Easter Service @ Grace Temple	11a
Sunday	28	April Birthday Fellowship	11a
Tuesday	30	Lawnside Community Bible Study	12-1p

MAY

Wednesday	1	Prayer and Bible Study	7-8:30p
Thursday	2	Prayer and Bible Study	12:45-2p
Friday	3	Spring Revival	7p
Saturday	4	Women's Breakfast	9-11a
Sunday	5	Communion	11a
Tuesday	7	Lawnside Community Bible Study	12-1p
Wednesday	8	Prayer and Bible Study	7-8:30p
Thursday	9	Prayer and Bible Study	12:45-2p
Friday	10	Spring Revival	7p
Sunday	12	Mother's Day	11a
Tuesday	14	Lawnside Community Bible Study	12-1p
Wednesday	15	Prayer and Bible Study	7-8:30p
Thursday	16	Prayer and Bible Study	12:45-2p
Friday	17	Dambly House Mission	6-8p
Saturday	18	New Member's Boot Camp	9a-4p
Tuesday	21	Lawnside Community Bible Study	12-1p
Wednesday	22	Prayer and Bible Study	7-8:30p
Thursday	23	Prayer and Bible Study	12:45-2p

Friday	24	Youth Fellowship Night	6:30p
		Dambly House Mission	6-8p
Sunday	26	May Birthday Fellowship	11a
Tuesday	28	Lawnside Community Bible Study	12-1p
Wednesday	29	Prayer and Bible Study	7-8:30p
Thursday	30	Prayer and Bible Study	12:45-2p
Friday	31	Dambly House Mission	6-8p

JUNE

Saturday	1	Men's Breakfast	9-11a
Sunday	2	Communion	11a
Mon-Thurs	3-6	Hampton Ministers Conference	
Tuesday	4	Lawnside Community Bible Study	12-1p
Wednesday	5	Prayer and Bible Study	7-8:30p
Thursday	6	Prayer and Bible Study	12:45-2p
Friday	7	Single's Fellowship	7p
Sunday	9	Pentecost Sunday	11a
Tuesday	11	Lawnside Community Bible Study	12-1p
Wednesday	12	Prayer and Bible Study	7-8:30p
Thursday	13	Prayer and Bible Study	12:45-2p
Fri-Sun	14-16	Youth Retreat	
Sunday	16	Father's Day	11a
Tuesday	18	Lawnside Community Bible Study	12-1p
		Church Business Meeting	7p
Wednesday	19	Prayer and Bible Study	7-8:30p
		Juneteenth Celebration	
Thursday	20	Prayer and Bible Study	12:45-2p
Thursday	20	Community Choir Workshop	7p
Friday	21	Community Choir Workshop	7p
Saturday	22	Community Choir Workshop	12-3p
Sunday	23	Missions Sunday	11a
Tuesday	25	Lawnside Community Bible Study	12-1p
Wednesday	26	Prayer and Bible Study	7-8:30p
Thursday	27	Prayer and Bible Study	12:45-2p
Friday	28	Youth Fellowship Night	6:30p
		Dambly House Mission	6-8p
Saturday	29	Lawnside Day	9a-5p
Sunday	30	Senior Sunday	11a
		June Birthday Fellowship	

Wednesday	20	Prayer and Bible Study	7-8:30p
Thursday	21	Prayer and Bible Study	12:45-2p
Friday	22	Dambly House Mission	6-8p
Saturday	23	New Member's Boot Camp	9a-4p
Sunday	24	November Birthday Fellowship	11a
Tuesday	26	Lawnside Community Bible Study	12-1p

DECEMBER

Sunday	1	Communion	11a
Tuesday	3	Lawnside Community Bible Study	12-1p
Wednesday	4	Prayer and Bible Study	7-8:30p
Thursday	5	Prayer and Bible Study	12:45-2p
Friday	6	Dambly House Mission	6-8p
Saturday	7	Candlelight Service @ St. Luke UAME	7p
Sunday	9	Youth Sunday (Dress Up)	11a
		Handel's Messiah Event	3:30p
Tuesday	10	Lawnside Community Bible Study	12-1p
Wednesday	11	Prayer and Bible Study	7-8:30p
Thursday	12	Prayer and Bible Study	12:45-2p
Friday	13	Dambly House Mission	6-8p
Tuesday	17	Lawnside Community Bible Study	12-1p
		Church Business Meeting	7p
Wednesday	18	Prayer and Bible Study	7-8:30p
Thursday	19	Prayer and Bible Study	12:45-2p
Friday	20	Quarterly Holiday Concert Series	7p
		Dambly House Mission	6-8p
Sunday	22	Special Christmas Service and Pastor's Christmas Fellowship	11a
Wednesday	25	Christmas	11a
Sunday	29	Senior Sunday	11a
		December Birthday Fellowship	1-2p
Tuesday	31	Watchnight Service	10p

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Note the following Administrative Ministry Meetings:

GTBC Biblical Counseling Ministry: By Appointments Only
GTBC Minister's Meetings: Every First Saturday from 9am-10am
GTBC CDC Meetings: Every First Thursday from 7pm-9pm
GTBC Elder's Council Meetings: Every Second Thursday from 7pm-9pm
GTBC Deacon's Meetings: Every Third Saturday from 9am-11am
GTBC Steward's Meetings: Every Third Saturday from 11am-1pm

OCTOBER

Fri-Sat	4-5	Church Leadership Retreat	
Sunday	6	Communion	11a
Tuesday	8	Lawnside Community Bible Study	12-1p
Wednesday	9	Prayer and Bible Study	7-8:30p
Thursday	10	Prayer and Bible Study	12:45-2p
Saturday	12	Women's Breakfast	9-11a
Sunday	13	All Ministries Day	11a
Tuesday	15	Lawnside Community Bible Study	12-1p
Wednesday	16	Prayer and Bible Study	7-8:30p
Thursday	17	Prayer and Bible Study	12:45-2p
Friday	18	Dambly House Mission	6-8p
		Grace Temple CDC Fundraiser	7p
Saturday	19	Men's Breakfast	9-11a
Sunday	20	October Birthday Fellowship	11a
Tuesday	22	Lawnside Community Bible Study	12-1p
Wednesday	23	Prayer and Bible Study	7-8:30p
Thursday	24	Prayer and Bible Study	12:45-2p
Friday	20	Youth Fellowship Night	6:30p
		Dambly House Mission	6-8p
Sunday	27	104th Church Anniversary & Storehouse Sunday	11a
Tuesday	29	Lawnside Community Bible Study	12-1p
Wednesday	30	Prayer and Bible Study	7-8:30p
Thursday	31	Prayer and Bible Study	12:45-2p
		Halloween Alternative Night	6:30p

NOVEMBER

Friday	1	Dambly House Mission	6-8p
Sunday	3	Communion	11a
Tuesday	5	Lawnside Community Bible Study	12-1p
Wednesday	6	Prayer and Bible Study	7-8:30p
Thursday	7	Prayer and Bible Study	12:45-2p
Fri-Sat	8-9	Men's Retreat	
Sunday	10	Nehemiah Day	11a
Tuesday	12	Lawnside Community Bible Study	12-1p
Wednesday	13	Prayer and Bible Study	7-8:30p
Thursday	14	Prayer and Bible Study	12:45-2p
Friday	15	Dambly House Mission	6-8p
Fri-Sun	15-17	Women's Retreat	
Tuesday	19	Lawnside Community Bible Study	12-1p

JULY

Mon-Fri	1-5	Lawnside Music Camp	8a-4:30p
Sunday	7	Communion	11a
Mon-Thurs	8-11	E.K. Bailey Preaching Conference	
Mon-Fri	8-12	Lawnside Music Camp	8a-4:30p
Saturday	13	New Member's Boot Camp	9a-4p
Sunday	14	Youth Sunday	11a
Mon-Fri	15-19	Lawnside Music Camp	8a-4:30p
		Vacation Bible Study	6:30-8:30p
Sunday	21	Friends and Family Day	11a
Mon-Fri	22-26	Lawnside Music Camp	8a-4:30p
Saturday	27	Church Trip (Location to be Determined)	
Sunday	28	July Birthday Fellowship	11a
Mon-Fri	29-31	Lawnside Music Camp	8a-4:30p

AUGUST

Sunday	4	Communion	11a
Sun-Sat	11-17	Pastor's Vacation	
Sun-Sat	18-24	Pastor's Vacation	
Sunday	25	August Birthday Fellowship	11a

SEPTEMBER

Sunday	1	Communion	11a
Sunday	8	Grandparent's Day	11a
Tuesday	10	Lawnside Community Bible Study	12-1p
Wednesday	11	Prayer and Bible Study	7-8:30p
Thursday	12	Prayer and Bible Study	12:45-2p
Friday	13	Quarterly Concert Series	7p
		Dambly House Mission	6-8p
Saturday	14	New Member's Boot Camp	9a-4p
Tuesday	17	Lawnside Community Bible Study	12-1p
Wednesday	18	Prayer and Bible Study	7-8:30p
Thursday	19	Prayer and Bible Study	12:45-2p
Friday	20	Dambly House Mission	6-8p
Saturday	21	Community and Health Fair	9a-5p
Sunday	22	Pastor's 2nd Anniversary	11a
Friday	27	Married Couple's Fellowship	7-9p
		Dambly House Mission	6-8p
Sunday	29	Senior's Sunday	11a
		September Birthday Fellowship	

As of January 1, 2019

The Associate Pastors and Ministers assist the Pastor in various leadership roles, which include leading ministries, teaching, and New Members' classes. They also serve as worship leaders and preachers when required.

The Elders Council is made up of administrative and pastoral representatives from the active membership. They are responsible for the spiritual, financial, physical and overall welfare of the Church and its ministries.

The Ministry Shepherds are responsible for the supervision of ministry leaders and are accountable for the continued effectiveness of church ministries.

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